THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
/No.: 19./2021/NQ-DHDCD	*Ho Chi Minh City, date 20 October 2021*

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2020 - 2021

(Regarding the approval on the remuneration of the Board of Directors for the fiscal year 2021 - 2022)

- *Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**" or "**LOE**");*
- *Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to The Minute of General Meeting of Shareholders No. 10/2021/BB-DHDCD dated 20/10/2021,*

RESOLVE

Article 1. Approval on the remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2021 - 2022 including the remuneration of 13 month salary, as follows:

No.	Item	Amount (VND)
1	Remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2022 - 2022	15,000,000,000
	Total	**15,000,000,000**
	In words: Fifteen Billion Vietnam Dong	

Article 2. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS
THE CHAIRWOMAN

M.S.D.N: 3900244389 - C.T.C.P
CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
H.TÂN CHÂU - T.TÂY NINH

HUYNH BICH NGOC

Recipient:
- *Member of BOD;*
- *Member of BOM;*
- *Archived: Secretary & Assistant department.*